

WALKERVILLE JUNIOR FOOTBALL CLUB INC.



CODE OF CONDUCT

Code of Conduct

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Introduction

- The mission of the Walkerville Junior Football Club (the Club) is to provide the best possible junior football experience for your child.
- The Club seeks to ensure a great introduction and ongoing development for junior players and their families into community based junior football.
- The Club is an incorporated entity with a binding constitution that is administered by an elected committee.
- The Club refers to Walkerville Junior Football Club Community, including administrators, officials, coaches, players, parents/guardians and supporters.
- The Code of Conduct applies to all and any activity held or sanctioned by the Walkerville Junior Football Club or any affiliated or representative activity associated with the Walkerville Junior Football Club.
- The Club is a member of the North East Metropolitan Junior Football Association an affiliate of the South Australian National Football League which is a member of the Australian National Football League.
- The Club seeks to nominate teams in the under 8, 9,10,11,12,13,14 & 15 grades of the North East Metropolitan Junior Football Association.
- All members of the Club are required to comply with our Code of Conduct developed from the Australian Sports Foundations Junior Sports Codes.

General Code of Behaviour

The Walkerville Junior Football Club Community, referring to administrators, officials, coaches, players, parents/guardians and supporters, must meet the following requirements in regard to their conduct during any activity held or sanctioned by the Walkerville Junior Football Club or any affiliated or representative activity associated with the Walkerville Junior Football Club.

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service through the best possible junior football experience for the community.
- Be aware of, and maintain an uncompromising adherence to, football standards, rules, regulations and policies.
- Operate within the rules of the sport including national and international guidelines that govern football, the member associations and the affiliated clubs.
- Do not use your involvement with football, a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of football, a member association or an affiliated club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring football, a member association or an affiliated club into disrepute.
- Provide a safe environment for the conduct of any sanctioned activity.
- Show concern and caution towards others who may be sick or injured.

- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of conduct.
- Strictly observe the following principles when dealing with the Club Community:
 - Equal opportunity
 - Social justice
 - Privacy
 - Access & Equity
 - Inclusivity

Administrator Code of Conduct

In addition to Walkerville Junior Football Club's General Code of Conduct, Administrators must meet the following requirements in regard to their conduct during any activity held by or under the auspices of the Walkerville Junior Football Club, a member association or an affiliated club and in their role as an administrator of football, a member association or an affiliated club:

- Inform, educate and direct the Walkerville Junior Football Club community to observe the Code of Conduct.
- Provide the best possible junior football experience for the Walkerville Junior Football Club Community.
- Ensure all activities are in accordance with the Walkerville Junior Football Club Incorporated Constitution.
- Appoint appropriately qualified persons as officials of the club.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality.
- Be aware of your legal responsibilities.
- Maintain strict safety standards at all venues and in all activities.
- Maintain the financial viability of Walkerville Junior Football Club.
- Ensure the club and its representatives are indemnified through the placing of appropriate liability insurance policies.

Coach Code of Conduct

In addition to Walkerville Junior Football Club's General Code of Behaviour, coaches must meet the following requirements in regard to their conduct during any activity held or sanctioned by the club, a member association or an affiliated club and in their role as a coach appointed by Walkerville Junior Football Club a member association or an affiliated club:

- Do not tolerate acts of aggression.
- Remember that young people participate for pleasure and winning is only part of the fun.
- Never ridicule or yell at a young player for making a mistake or not coming first.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of football and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented players; the just average need and deserve equal time.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with football. This includes opponents, coaches, officials, administrators, the media, parents and spectators.
Encourage your players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.

- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Be able to relate to all groups involved in sport (parents, officials, visiting teams).
- Be aware that there are many styles of teaching and that children respond in different ways to different styles.
- Appreciate that children have differing ability levels and organise appropriate skill practices to cater for all levels.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Do not use coarse or profane language and do not tolerate its use by any members of the team community.
- Ensure junior footballers in your care receive equal opportunity, coaching time and participation at both training and games.
- Provide feedback to players and other participants in a manner sensitive to their needs. Avoid negative feedback.
- Be willing to communicate with all members of the team community.
- Observe players and their family's privacy rights.
- Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
- Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- Involve the players in decisions that affect them.
- Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.

- Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- Be acutely aware of the power that you as a coach develop with your players in the coaching relationship.
- Avoid situations with your players that could be construed as compromising.
- Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
- Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
- Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
- Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
- Be honest and ensure that qualifications are not misrepresented.
- Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example doctors and physiotherapists).
- Be aware self-interest is the greatest challenge for any parent coaching their child in a team. Seek counsel or withdraw if your emotional loyalty to your child compromises your judgement in dealing fairly with other participants.

Officials Code of Behaviour

In addition to the Walkerville Junior Football Club's General Code of Behaviour, officials must meet the following requirements in regard to their conduct during any activity held or sanctioned by club a member association or an affiliated club and in their role as an official appointed by the club a member association or an affiliated club:

- Place the safety and welfare of the players/participants above all else.
- Know the requirements to fulfil the duties of the position.
- Complete all tasks efficiently and accurately.
- Ensure all equipment and facilities are safe and meet the correct standard.
- Be prepared on game day.
- Record all information accurately, fairly and submit all records by their due time and date.
- Accept responsibility for all actions taken.
- Be impartial.
- Avoid any situation that may lead to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Establish a good relationship with visiting officials and umpires.
- Value the individual in sport.

Player Code of Behaviour

In addition to The Walkerville Junior Football Club's General Code of Behaviour, players must meet the following requirements in regard to your conduct during any activity held or sanctioned by the club, member association or an affiliated club and in their role as a player/participant in any activity held by or under the auspices of the club a member association or an affiliated club:

- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- Do not tolerate acts of aggression.
- Respect the talent, potential and development of fellow players and competitors.
- Encourage team mates do not criticise or make negative comments.
- Include team mates in all activities and training drills.
- Co-operate with coaches, officials, umpires and team mates.
- Care for and respect the equipment provided to you as part of your program.
- Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
- Maintain an appropriate coach/player relationship at all times.
- Conduct yourself in a responsible manner relating to language, temper and punctuality.
- Maintain high standard of personal behaviour at all times.
- Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.
- Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- Cooperate with coaches and staff in preparing for competition.

Parent/Guardian Code of Behaviour

As a parent/guardian of a player/participant in any activity held by or under the auspices of the Walkerville Junior Football Club, a member association or an affiliated club, parents/guardians must meet the following requirements in regard to your conduct during any activity or event:

- Respect the rights, dignity and worth of others.
- Remember that your child participates in sport for their own enjoyment, not yours.
- Focus on your child's efforts and performance rather than winning or losing.
- Never ridicule or yell at your child and other children for making a mistake or losing a competition.
- Show appreciation for good performance and skilful plays by all players (including opposing players).
- Demonstrate a high degree of individual responsibility especially when dealing with or in the vicinity of persons under 18 years of age, as your words and actions are an example.
- Respect officials' decisions and teach children to do likewise.
- Do not physically or verbally abuse or harass anyone associated with the sport (player, coach, umpire and so on).
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.
- Assist in the running of your child's sport by willingly undertaking rostered duties.
- Do not seek to influence coaches, officials and administrators for your self-interest.

- Communicate with coaches and officials at the appropriate time. Remember game day can be very stressful for players, coaches, officials as well as parents/guardians.
- Remember Administrators, Coaches and Officials of Walkerville Junior Football Club are volunteers and more than likely parents/guardians providing a service for your children.
- Be aware self-interest is the greatest challenge for any parent coaching or officiating their child in a team. Seek counsel or withdraw if your emotional loyalty to your child compromises your judgement in dealing fairly with other participants.

Spectator Code of Behaviour

As a spectator in any activity held by or under the auspices of the Walkerville Junior Football Club, a member association or an affiliated club, spectators must meet the following requirements in regard to their conduct during any activity or event:

- Respect the decisions of officials and teach young people to do the same.
- Never ridicule or scold a player for making a mistake. Positive comments are motivational.
- Barracking should be limited to positive comments directed toward players of both teams.
- Barracking which negatively influences a junior players' performance will not be tolerated.
- Do not coach from the boundary line or at breaks in the game.
- Be aware of players' attitudes toward your behaviour on the sidelines. Constant or loud comments can be the source of extreme embarrassment for a player.
- Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
- Show respect for your team's opponents. Without them there would be no game.
- Occupy the designated areas for spectators.
- Do not impede or prevent an official, coach or umpire from fulfilling their tasks.
- Do not use violence, harassment or abuse in any form (that is, do not use foul language, sledge or harass players, coaches, officials or other spectators).
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion. Do not comment on a players appearance, gender, cultural background or religion.

- Do not consume drugs in the immediate environment of junior sport e.g., alcohol, tobacco etc.